# v. keeper Every. Day. Counts.

THE EARNED WAGE ACCESS (EWA) PROVIDER WHO DRASTICALLY **IMPROVES YOUR RECRUITMENT AND RETENTION OUTCOMES** 



## Meet Keeper



## What is earned wage access?



#### **EARNED WAGE ACCESS**

(also called same-day pay or on-demand pay) eases financial strain between paychecks.



### WHEN EMPLOYEES HAVE ALREADY WORKED A SHIFT

but can't access those funds until payday Keeper can make any day payday and provide wages early.



## Earned wage access is the key to recruitment and retention.

EMPLOYEES WANT TO WORK FOR EMPLOYERS THAT OFFER SAME DAY PAY.



Would prefer to work for an employer that offered same-day pay as a perk



Would stay in their roles longer if their employers offered same-day pay



Would switch to an employer that offered same-day pay (from an employer that didn't)





# The result?

IMPLEMENTING EARNED WAGE ACCESS HELPS YOU ATTRACT AND RETAIN HIGH-QUALITY CANDIDATES FOR OPEN ROLES.





#### THEIR AVERAGE OUTCOMES INCLUDE:



25% higher

employee retention



2x faster hiring cycle for open roles

Our partner organizations achieve amazing results that back up the Visa research.



## 2.1x more candidates clicking

on job listings



## 88% of employees

happier with their employer after implementing Keeper



# Earned wage access also keeps financial stress from affecting work performance.

#### FINANCIAL STRAIN CAUSES:



Finances were reported as the number one cause of stress in 2020

#### PURDUE



#### Health Concerns:

68% of employees believe that financial issues are impacting their health

VISA



#### Absenteeism:

Financially stressed employees use more sick leave and are absent from work more often

#### Entrepreneur



84% if employees spend time at work dealing with personal finances

VISA



#### IN OTHER WORDS, YOUR EMPLOYEES' FINANCIAL PROBLEMS BECOME

## your business problems.

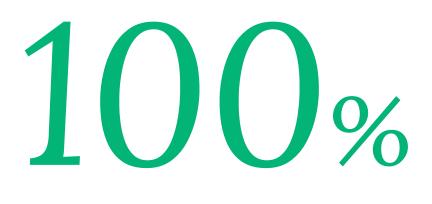




## Keeper is your solution.

Whether you're hoping to improve recruitment and retention stats, boost internal productivity, or just improve team morale, earned wage access delivers results.

#### COMPARED TO COMPETITORS, WE MAINTAIN:



PARTNER RETENTION 70% OF PARTNERS FULLY ONBOARDED WITHIN TWO WEEKS Solution DIRECT OR INDIRECT COST TO EMPLOYERS

REAP ALL THE REWARDS OF EARNED WAGE ACCESS AT NO COST TO YOU.



(929) 415-4090

# so keeper

GET STARTED WITH KEEPER TODAY.

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